



## ENVIRONMENTAL AND ENERGY POLICY

We are JTEKT COLUMN SYSTEMS CZECH S.R.O., a manufacturer of steering columns for the automotive industry.

Our mission is primarily to meet the requirements of our customers, and our goal is to be a specialist in production that you can always rely on, a manufacturer that creates high quality yet affordable products that meet the latest requirements and satisfy demanding clientele, while ensuring minimal environmental impact, including the economical use of energy. We wish to act as an equal partner in the EU in a comparable field of business.

To achieve these goals, our company is committed:

- To strive for continuous improvement of the environmental and energy management system to enhance environmental and energy performance by meeting set targets and goals and by implementing and continuously reviewing a management system aimed at protecting the environment and reducing the energy intensity of its operations.
- To minimise the negative impact of our production and support processes on the environment and energy management through preventive and cost-saving measures.
- To comply with binding obligations relating to our company's activities in the field of environmental protection and energy management.
- To systematically educate and motivate our employees to actively comply with the principles of environmental protection and energy management.
- To minimise any negative impacts of potential emergency situations.
- To promote the purchasing of energy-saving products and services, as well as proposals to reduce energy consumption.
- To introduce more environmentally friendly technologies and energy consumption as an essential element in the prevention of pollution.
- To introduce and maintain adequate monitoring to ensure compliance with environmental and energy legislation and not to increase the environmental burden on the surrounding area beyond an acceptable level. To use the results of inspections, monitoring, and new knowledge in the development of its environmental profile.
- To actively influence our suppliers to ensure that their products or services comply with our environmental and energy requirements.

The company's management is committed to creating the appropriate conditions and providing sufficient material, financial and personnel resources to implement the environmental and energy policy and related objectives and programmes.

On behalf of the company's management, in Pilsen on 01.04.2023

A handwritten signature in blue ink, appearing to read 'Yasuo Sanou', written over a dotted horizontal line.

Company President  
(YASUO SANOU)